



Data protection notice

1. Introduction

This data protection notice explains how B&S, a public limited liability company (*société anonyme*) having its registered office at 14, rue Strachen, L-6933 Mensdorf, Luxembourg, registered with R.C.S. Luxembourg under number B35944 ("B&S") collects, uses or otherwise processes the personal data of individuals ("you") in the context of preparing for, and organising, general meetings of shareholders of B&S (each, a "General Meeting"). This data protection notice is addressed to shareholders of B&S, their proxyholders and other attendees whose personal data is handled by us in relation to a general meeting.

We, B&S, are committed to handling information about you responsibly. Your privacy is important to us. Your personal data shall only be collected, stored, adapted, transferred, used or otherwise processed in accordance with the applicable data protection laws, including, but not limited to, the regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (the "GDPR"), as implemented or complemented by the applicable national law (the "Data Protection Laws") and with this data protection notice.

This data protection notice provides information about what personal data we collect about you, the purposes for which we may use this data, and the circumstances in which these data may be disclosed to third parties or transferred to third countries.

Please note that we will only process personal data for adequate and legitimate purposes. If you exercise your shareholder rights (for example, by participating in a General Meeting), the provision of your personal data is a requirement necessary to satisfy compliance with applicable laws. Therefore, failure to provide such personal data may result in the exclusion from the exercise of your rights.

2. What personal data is collected

We may collect the following categories of your personal data:

- a) identification data (name, first name);
- b) personal details (date and place of birth, nationality, gender, passport and ID card numbers);
- c) contact details (address, email address and other contact details)
- d) administrative data, such as the number of shares, type of ownership of the shares and data on attendance behaviour, such as attendance at a General Meeting and submission of proposals for agenda items.

We may process the data provided by the shareholders as part of their registration for a General Meeting, or gathered during a General Meeting, or transmitted to us by the custodian or clearing institutions or financial intermediaries on behalf of, or in respect of, the shareholders for this purpose.



3. Why personal data is collected (purposes)

Your personal data will be processed in order to prepare and carry out a General Meeting and to enable shareholders or their representatives to participate in a General Meeting and to exercise their rights as part of a General Meeting. Furthermore, your personal data may also be processed to fulfill other legal obligations to which we are subject. This includes compliance with the regulatory requirements in Luxembourg and the Netherlands.

In accordance with the data protection laws, we will only process your personal data in a manner that is compatible with the abovementioned purposes. If we intend to process your personal data for other purposes, you will be informed in advance within the framework of the statutory provisions.

4. Legal basis of the processing

We only process your personal data when we have a lawful ground to do so. In particular, the processing of your personal data is based on the following legal grounds:

- 1) processing is necessary for compliance with our legal obligations; or
- 2) processing is necessary for the purposes of our legitimate interests, or in connection with the assertion, exercise or defense of legal claims.

5. Recipients of the personal data

In order to achieve the above-specified purposes, we may have to disclose your personal data to third parties (the “**recipients**”), and in particular to:

- 1) ABN AMRO BANK N.V. (corporate broking & issuer services HQ 7212), acting as our agent or other agents appointed to support with the preparation and conduct of the general meetings; and
- 2) our appointed legal and professional advisors who support the preparation and conduct of the General Meetings.

Finally, please note that we may also be obliged to share some of your personal data with governmental or regulatory authorities or agencies, with whom we are required to cooperate with, or with whom it is appropriate to cooperate and which has jurisdiction over B&S, or one of the above-mentioned recipients.

All the recipients are located in the European Economic Area (EEA).

6. Retention of personal data

Your personal data shall be stored for no longer than necessary in relation to the above specified purposes. Where a statutory retention period applies, we will take into account the relevant statutory period.



After that period, your personal data will be erased or anonymised, unless your personal data are still necessary for us in the context of the establishment, exercise or defence of a legal claim.

7. Your rights

Upon written request addressed to B&S, the legal department (14, rue Strachen, L-6933 Mensdorf, Grand Duchy of Luxembourg), you may be given access to your personal data, require their rectification, erasure and/or exercise your right to data portability, within the limits set in the data protection laws. You may also object to or request restriction of the processing in accordance with and within the limits set in the Data Protection Laws.

Before responding to a request in relation to the exercise of one of the above-mentioned rights, we may have to first verify your identity and the rightfulness of your claim or request.

Please note that you also have the right to lodge a complaint with the competent supervisory authority in case you consider that we have infringed Data Protection Laws (in Luxembourg, the *Commission Nationale pour la Protection des Données*).

8. Enquiries

If you have any requests or questions in relation to the processing of your personal data, please contact us at GM@bs-group-sa.com.

9. Changes to this data protection notice

We reserve the right to amend this data protection notice from time to time. A copy of the revised notice will be made available to you via our website.