

Proxy:

1.

# Proxy form for the Extraordinary General Meeting of B&S Group S.A. to be held on 30 October 2025, 9:30 CET ("EGM")

Shareholders of B&S Group S.A. ("B&S"), who wish to exercise their shareholder rights at the upcoming EGM by means of proxy, are requested to follow the instructions laid-out in this form and the convening notice to the EGM, and tick the appropriate boxes.

<del></del>
□ I give power to the Company Secretary of B&S or any other subdelegate designated by B&S (the "Company Secretary");
$\square$ I give power to the following proxy of my own choosing (the "Chosen Proxy"):
First name:
Last name:
Address:

### 2. <u>Voting instructions:</u>

□ I give power to the Company Secretary or the Chosen Proxy, as applicable, to vote in my name on the resolutions of the agenda of the EGM in accordance with the following voting instructions:

a. Agenda items (voting items)

Proposed Resolution	Vote for	Vote against	Abstention
3. (a) Conditional appointment of Mr. B.A. Wissink			
3. (b) Conditional re-appointment of Mr. M. Faasse			
<b>4.</b> Conditional acceptance of resignation and grant of full and final discharge to Mr. P.J. van Mierlo and Mr. M. Faasse			
5. (a) Conditional appointment of Mrs. A. Oldroyd			
5. (b) Conditional re-appointment of Mrs. K. Smit			
5. (c) Conditional appointment of Mr. W.A. Blijdorp			
5. (d) Conditional appointment of Mr. M. Mulders			
6. Conditional acceptance of resignation and grant of full and final discharge to Mr. D.C. Doijer, Mr. E.C. Tjeenk Willink, Mrs. K. Smit, Mrs. E.C.J. Versteegden and Mr. L.D.H. Blijdorp			

#### b. Amendments or new resolutions

ndments or new resolutions were to be presented, I instruct the Company Secretary Chosen Proxy, as applicable, to:
□ reject such proposals
□ abstain from voting on such proposals
□ vote in my name as he/she deems fit

### 3. Other matters and signature

Blank forms, lack of choice, choice unclearly expressed and/or contradictory choices under section 2 of this proxy form will be considered as an authorisation of the Company Secretary or the Chosen Proxy, as applicable, to vote in favour of the resolutions proposed.

In all instances, the shareholders will have to obtain a proof of ownership of their B&S shares from their respective financial intermediary, in the form of a confirmation of entitlement, Confirmation of entitlement must indicate the identity of the owner of the B&S shares, the number of shares registered, and a statement that the relevant shares were registered in the financial intermediary's records in the holder's name on the record date i.e. 16 October 2025 at midnight (00:00).

Shareholders who hold their shares indirectly, through intermediaries, must have obtained and delivered to their financial intermediary the completed, dated and signed proxy form. The respective financial intermediary will have to provide ABN AMRO, and, upon request, B&S, with the proxy form and the confirmation of entitlement, dated on the Record Date the latest on 28 October 2025 by 17:00 CET.

Where the shareholder provides personal data of a proxyholder (other than the Company Secretary or its subdelegate) to B&S, the shareholder shall refer the proxyholder to the data protection notice Group available on B&S Group's website https://www.bs-groupsa.com/investors/corporate-governance/general-meetings/

This form is governed by, and shall be construed in accordance with, Luxembourg law. Luxembourg Courts have exclusive jurisdiction to hear any dispute or controversy arising out of or in connection with this form.

Agent mandated by the Company:

ABN AMRO BANK N.V.: Corporate Broking & Issuer Services HQ 7212 Gustav Mahlerlaan 10 NL-1082 PP Amsterdam, The Netherlands E-mail: ava@nl.abnamro.com

First Name, Surname or Company name

## B&S

Street, No. or Re	gistered office	
Postal code, City	,	
Country		
Number of region	torad abaroa, votos of which	ora to be east (note 1 abore - 1 vote)
Number of regist	tered shares, votes of which a	are to be cast (note, 1 share = 1 vote)
City	Date	Shareholders' signature; note, if in electronic form it must meet the requirements set out under articles 1322-1 and 1322-2 of

This proxy form is only valid if dated, signed and accompanied by a copy of your valid identity document and, if you represent a legal person, a copy of a recent extract of from a Trade Registry or similar authority proving your representation powers.