



Supervisory Board rotation schedule

25 November 2025

Name	Position	Date of first appointment	Termination or reappointment date
Mr. D.C. Doijer	Chairman	2022	2026
Mr. E.C. Tjeenk Willink	Vice-Chairman	2022	2026
Ms. A. Oldroyd	Member	2025	2027
Mr. M. Mulders	Member	2025	2027
Ms. K. Smit	Member	2023	2027

Pursuant to the articles of association of B&S Group S.A., each member of the Supervisory Board shall be appointed for a maximum period of four years, provided that, unless a Supervisory Board member resigns earlier, his or her appointment period shall end immediately after the annual general meeting that will be held in the financial year in which such term would end, unless specified otherwise in the resolution appointing such Supervisory Board member. The members of the Supervisory Board may be reappointed for another four-year period and then subsequently be reappointed again for a period of two years. In the event of a reappointment after an eight-year period, reasons for such reappointment should be given in the report of the Supervisory Board.

